

ON SITE CONSTRUCTION 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after 1 July 2016.

The following rates of pay represent a **5% wage increase** negotiated by your Union as part of the current 2016-2018 construction industry EBA.

	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK	WEEKLY PRO-RATA ANNUAL LEAVE	WEEKLY PRO-RATA A/L LOADING	RDO ACCRUAL PER DAY (0.8)
TRADES CLASSIFICATIONS					
CW3 - 100%					
Carpenter/Joiner; Tile-layer; Stonemason; Artificial Stoneworker; Marble & Slate-worker; Plasterer, Cladding Fixer; Bricklayer	\$41.28	\$1,486.08	\$114.31	\$22.76	\$33.02
Bricklayer (builder employed)	\$40.94	\$1,473.84	\$113.37	\$22.60	\$32.75
Painter - New Work	\$40.35	\$1,452.60	\$111.74	\$22.31	\$32.28
Painter - Re-paint	\$40.30	\$1,450.80	\$111.60	\$22.29	\$32.24
CW4 - 105%					
Marker/Setter Out; Letter Cutter	\$42.97	\$1,546.92	\$118.99	\$23.58	\$34.38
Sign-writer	\$42.07	\$1,514.52	\$116.50	\$23.15	\$33.66
CW5 - 110%					
Special Class Tradesperson: Carver	\$44.59	\$1,605.24	\$123.48	\$24.37	\$35.67
* All Rates include Tool Allowance					
LABOURERS					
CW3 - 100%					
Grade 1 - Rigger; Dogman; Sign industry worker	\$40.12	\$1,444.32	\$111.10	\$22.20	\$32.10
CW2 - 96%					
Grade 2 - Scaffolder; Hoist/Winch Driver; Steel Fixer; Concrete Finisher	\$38.80	\$1,396.80	\$107.45	\$21.56	\$31.04
CW1 - 92.4%					
Grade 3 - Trades Labourer; Concrete Gang; Jack Hammerman; Concrete Cutting Machine Operator	\$37.61	\$1,353.96	\$104.15	\$20.99	\$30.09
CRANE CREWS - BUILDING SITES					
CW7 - 120%					
Tower Crane Crew (Operators & Dogman/ Crane Hands)	\$46.74	\$1,682.64	\$129.43	\$25.41	\$37.39
CW5 - 110%					
Trainee Dogman/Crane Hand on Fixed Cranes	\$43.47	\$1,564.92	\$120.38	\$23.83	\$34.78

	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK	WEEKLY PRO-RATA ANNUAL LEAVE	WEEKLY PRO-RATA A/ L LOADING	RDO ACCRUAL PER DAY (0.8)
PLANT OPERATORS					
PCW7 - 120%					
Excavators over 115 tonnes, Crawler Tractors over 350kw, Graders experienced final trim	\$45.73	\$1,646.28	\$126.64	\$24.92	\$36.58
PCW6 - 115%					
Excavators 65 to 115 tonnes, Wheel & Track Loaders over 300kw, Crawler Tractors 200 to 350kw, Graders final trim, Construction Trucks over 200 tonnes, Tower Cranes	\$44.06	\$1,586.16	\$122.01	\$24.11	\$35.25
PCW5 - 110%					
Compactors over 200kw, Excavators 25 to 65 tonnes, Wheel & Track Loaders 200 to 300kw, Scrapers over 400kw, Crawler Tractors 100 to 200kw, Graders over 130kw, Construction Trucks 120 to 200 tonnes, Mobile Cranes 15 to 100 tonnes	\$42.37	\$1,525.32	\$117.33	\$23.29	\$33.90
PCW4 - 105%					
Compactors up to 200kw, Excavators 16 to 25 tonnes, Wheel & Track Loaders 100 to 200kw, Scrapers 300 to 400kw, Crawler Tractors up to 100kw, Graders up to 130kw, Construction Trucks 60 to 120 tonnes, Mobile Cranes up to 15 tonnes	\$40.73	\$1,466.28	\$112.79	\$22.50	\$32.58
PCW3 - 100%					
Rollers over 10 tonnes, Skid Steer & Backhoe/ Loaders over 200kw, Excavators up to 16 tonnes, Wheel & Track Loaders up to 100kw, Scrapers up to 300kw, Construction Trucks 12 to 60 tonnes, Forklift Operators, Winch Drivers & Mobile Hydraulic Platform Operators	\$39.11	\$1,407.96	\$108.30	\$21.71	\$31.29
PCW2 - 96%					
Rollers 5 to 10 tonnes, Skid Steer & Backhoe/ Loaders to 200kw, Construction Trucks up to 12 tonnes	\$37.56	\$1,352.16	\$104.01	\$20.96	\$30.05
PCW1 - 92.4%					
New Entrant for plant only, Rollers up to 5 tonnes	\$36.16	\$1,301.76	\$100.14	\$20.28	\$28.93

Other EBA Benefits include:
Travel allowance: \$41.00 per day.
Superannuation: \$195 per week, or 9.5% of ordinary time earnings, whichever higher.
Incolink Payments: \$75.30 per week (will be increased by CPI from 1/10/2016) paid into Incolink. Income protection, trauma and journey accidents insurance from 1/10/2016: \$1,400 [Benefit per week] \$19.05 [employer weekly payment].
Long service leave: 13 weeks after ten years, pro rata after seven years [paid into ColInvest].
Overtime meal allowance: \$25.33 when required to work overtime for one and a half hours or more on an ordinary working day.
Living away from home allowance: \$770 per week.
Site allowance: Check the CFMEU Allowances Schedule for more information.