

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Zachary Smith, being the Divisional Secretary of the Construction, Forestry and Maritime Employees Union Construction & General Division National Office, declare the following Officer and Related Party Disclosure Statement.

Organisation name	Construction, Forestry and Maritime Employees Union	Branch name	Construction & General Division National Office
Financial year start date	1 April 2023	Financial year end date	31 March 2024

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Construction, Forestry and Maritime Employees Union Construction & General Division National Office are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. David Noonan	Former Divisional Secretary	\$(720)	\$Nil	Nil
2. Andrew Sutherland	Assistant Divisional Secretary	\$288,882	\$Nil	Nil
3. Jason Jennings	Assistant Divisional Secretary	\$271,545	\$Nil	Nil

- Only those officers listed above received relevant remuneration from the organisation, relevant boards or related parties. No other officers in the organisation received relevant remuneration from the branch, relevant boards or related parties.

- Zachary Alan Smith is the current Divisional Secretary of CFMEU C&G National Office and the Divisional Branch Secretary of the CFMEU Construction & General Division Australian Capital Territory Branch (CFMEU C&G ACT). The remuneration for Zach Smith is managed and recorded by the CFMEU C&G ACT branch. The CFMEU C&G National Office compensates the CFMEU C&G ACT branch through monthly Administration charges for Zach Smith's services to the CFMEU C&G National Office. The Administration charge to CFMEU C&G ACT Branch for Zach Smith's services was \$376,650 for the year ended 31 March 2024. This charge is not included in the above table.
- None of the officers listed above received non-cash benefits from the branch.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$NIL	NIL
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration) (Zachary Smith)

Dated: 20/6/2024